



Job Announcement

MOHANOKOR Microfinance Institution Plc is a financial institution in the provision of inclusive financial services to poor people within operation areas in 25 provinces and cities in order to contribute to the social economic development in Cambodia. To respond with rapidly growth of institution, we are looking for the qualified applicants for the vacant position as **Manager of Credit Development Unit - 01 Post** based in **Head Office**.

❖ **Job Responsibilities:**

- Credit policy, guideline and credit products development, formulation, modification and enhancement.
- Ensure all standard operating procedures are in compliance with regulatory requirement and fit and proper with business requirement.
- Establish systems and procedures relating to Credit risk identification and mitigation and monitor the quality of loan portfolio and early warning
- Ensure regular loan review within timeframe
- Streamlining of loan fulfillment process to better serve Relationship (lending) Unit;
- Review on CBC data upload and source of data related to loan to finance department for NBC reporting purposes.
- Provide training to team member, relationship (lending) units and branches.
- Exercise for forward looking judgment to identify potential risk and problem facing the loan PAR and ensure that adequate action plans to be taken promptly.
- Work with relationship lending teams and other related department to improve and fix the causes of default loan
- Ensure adequate and timely loan loss provisions are made based on actual and expected credit losses
- Timely update Daily/Weekly/Monthly Reports including internal and regulatory reports;
- Other tasks assigned by Head of Credit and management.

❖ **Job Requirement**

1. At least 03-year experience in in credit management’s role in MDI/Bank.
2. Bachelor or master’s degree in banking and finance, accounting, or another relevant field.
3. Comprehensive understanding of rules, regulation, and other statutory requirement of the regulator, especially in area of credit.
4. Good in written and spoken English.
5. Macroeconomic understanding of the business environment.
6. Ability to manage a complex business in multiple tasks & bear on pressure.
7. Critical problem-solving and analytical ability.
8. Honesty, good health, strong commitment to work, perseverance, goals and vision.

➤ **How to apply**

- Interest candidates can be send an application with detailed CV to MOHANOKOR through E-mail address: recruitment@mohanokor.com or direct address #24, Yothapol Khemarak Phoumin Blvd (271), Sangkat Ou Baek K'am, Khan SenSok, Phnom Penh, Kingdom of Cambodia.
- Only short-listed candidates will be contacted for an interview
- For more information, please contact phone or Telegram: **087 999 291 / 087 999 221**.

Thank You!